



Company Registration Information

Duly registered as a Consultancy firm under the Companies and Allied Matters Act 1990 by Corporate Affairs Commission of the Federal Republic of Nigeria with RC 1470719.

Introduction

MCL Capacity Development & Associates is a training & development Service Platform for public sector institutions. We are passionate about the effectiveness of the Public Sector in Nigeria and have translated that passion into this service platform to build the capacity of public sector institutions through customized management and administrative programs.

We know that capacity building is key to achieving institutional development, where institutional development is the foundation for nation building & national development. Our strategic capacity development services are aimed at **empowering & guiding** all stakeholders in the public sector to contribute effectively through their roles.

Our Vision

A capacity development agency firstly, for Nigerian public sector institutions and then Africa's, key for building a patriotic and effective workforce & systems.

Our vision for public sector institutions in Nigeria is that of **professionalism** and **100% effectiveness** in service delivery and our strategy is to education, inspire, incite and mould the workforce as well as transform systems through our service programs. We believe that we can have a public service that parallels the private sector. This is our mission.

For MCL Capacity Development & Associates the big picture is national development and we know that developing a nation is more than building structures but building the capacity of individuals and institutions and empowering them towards creativity, all founded on a patriotic spirit.

We see ourselves as a service tool for institutional development.

Our advantage

Our vision and purpose distinguishes us from other similar service providers and is our edge. The desire to be a key tool in Nigeria's public sector reformation and inspire patriotism inspired our solution-oriented services, approach and methodologies. The following spells out our advantageous edge:

- ✓ **The uniqueness of our programs:** *our programs in addition to the general knowledge building, build patriotism, transform mindsets & attitudes and inspire creativity*
- ✓ **Output and Impact of our services:** *the impact of our services improve growth, productivity and good governance in the Nation.*
- ✓ **Follow-up strategy:** *through our coaching approach we follow through any service provided and ensure that it was well delivered, it is being employed and adjustment services are available if required.*

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Our Services

Our services are about relevance in a fast paced world; we are here to ensure that the public service is equipped for 21st century challenges. These services are not stand-alone, they are rooted in the broader institutional objectives, national development strategies and sustainable development goals. We are bold to state that our services are problem-solving tools, designed to address the root cause of degeneration in public institutions leading to poor service delivery. Our programs are aimed to both inform and transform participants and institutions at large.

How we deliver

We employ a coaching approach to our service delivery.

For our training programs, we adopt the “participatory Learning Approach”, where participants’ inputs and opinions drive the training. This is in line with global best practice under the Student Centered Problem Solving (SCPS) method of training which sees the student/trainee as the most important category in the learning and teaching process.

What more? We make learning fun & practicable, employing case studies, group sessions, thought-stimulating games and activities. Through our Destination Trainings, clients also have the option of choosing a location for a training program and we organize the logistics.

► Training Programs

Our trainings are designed to *1) inform, 2) transform and 3) empower.*

We are committed to building competencies for tasks & responsibilities, reforming mindsets & attitudes and inciting participants to challenge & provide solutions to unproductive approaches to service delivery. Our trainings do not only focus on “what to do” but more especially on ‘how to do’ (skills & attitude).

Some of our training programs includes:

- ✓ **Leadership And Administrative Competency Masterclass**
- ✓ **Parliamentary Competency Building Masterclass**
- ✓ **Local Government Basic Education Training (LGBTE)**
- ✓ **Mindset & Attitude Change Trainings (Macts)**
- ✓ **Contemporary Policy-Making Masterclass**
- ✓ **Masterclass Program For Labour Union Leaders**

MCL Capacity Development & Associates is known for her solution-oriented trainings and destination site trainings.

► Institutional Development Services

- ✓ **Recruitment and Placement Services**
- ✓ **Aptitude Test Administration**
- ✓ **Surveys and Analysis**

We believe that roles/positions and tasks should be based on competency.

Our Hub

The engine of our organization is the people, our team of professionals who have garnered experience and skills from various sectors and are committed to capacity development. Our team of support staff and consultants know for one factor: commitment to national development, and these individuals have transformed their skills and professional experiences to services that will promote growth and development in Nigeria.

Our facilitators are knowledgeable, experienced and committed. They are professionals with both private and public sector experience and track records of delivery in education, training and development consultancy. They employ best practises coupled with industry knowledge to ensure learning has occurred.

MCL Capacity Development & Associates is headed by a Programs Director who is in charge of initiating, directing and implementing all services of the organization with a team of professionals.

► Programs Director

Onyi Uchegbulam-McLivingstone is a Capacity Development Consultant of 10years and her experience spans training and development, executive search and selection, recruitment,

She managed a foremost training organization in Abuja for 6years where she developed training programs and organized trainings locally and internationally for several government institutions such as NLC, Medical and Health Workers Union of Nigeria (MHWUN), Civil Service Union, Ministry of Local Government in Kano State, Kaduna, Niger State, Plateau, Rivers State, etc, Local Governemnt Service Commissions in various States, among others. In her capacity, the firm also consulted for House Committee on Labour and Productivity, House Committee on Financial Crimes and House Committee on Local Government Affairs.

Prior to this, she was trained in a Management Consultancy firm in Lagos, Leading Edge Consultancy, where she garnered experience and skills as a management consultant, rising from the position of an Analyst to Consultant II before relocating to Abuja.

She is also an excellent administrator with experience in both coordinating & facilitating training programs.

Her underlying motivation is her patriotic spirit and belief in the effectiveness of public sector institutions in Nigeria as a tool to National development.

She is involved in other voluntary services/work based on Education in Nigeria first and then Africa.

Contact Information

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